

GESHER

HUMAN SERVICES

The bridge to **where you want to be.**

Dedicated to serving metro Detroiters *at work, at home, and in the community.*

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Dear Friends and Supporters,

When JVS Human Services and Kadima Mental Health Services formally merged to form Geshher Human Services on January 1, 2022, we made it our goal to create a more robust continuum of services for the people we serve – *at work, at home, and in the community.*

Geshher is the Hebrew word for “bridge,” and every day, our programs and services facilitate a bridge to a better job, improved mental health, greater independence, and so much more.

We are proud of our work and accomplishments and are excited to share more about our impact in metro Detroit. Please take time to read about who we are and how we serve the community at work, at home, and in the community.

On behalf of Geshher Human Services’ board, dedicated staff, and the more than 26,000 people we served last year, thank you for your support during the merger and beyond. It is because of supporters like you that Geshher has been able to make such a meaningful impact on the lives of people in our community.



Paul J Blatt
President and
Chief Executive Officer

A blue ink signature of Paul J Blatt.

Kristen Gross
Chair
Geshher Board of Directors

A blue ink signature of Kristen Gross.

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••• **Here's how Gesher impacts the people we serve ...**



COURTNEY MEYERS

During the more than seven years Courtney Meyers has been a member of the Lois and Milton Y. Zussman Activity Center/Kadima Clubhouse, the Gesher staff has seen her grow into a leader amongst her peers. As an active member, she's at the Activity Center several times per week and has been very active in both the culinary/horticulture and business units.

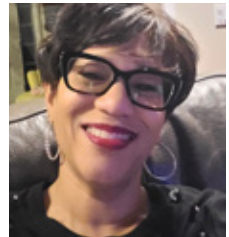
Courtney loves going to the Activity Center because it builds structure for her day, she feels welcomed, it helps her feel accomplished, and most of all it increases her quality of life.

She feels that during her time at Gesher, she's experienced a lot of growth and come out of her shell. At the Activity Center, she feels empowered to share her personal knowledge of Jewish education with other members.

Earlier this year, Courtney participated in a two-week comprehensive Clubhouse International training hosted by Gateway Clubhouse in South Carolina. She, and a staff member, had the chance to learn the Clubhouse model in depth, create an action plan for Gesher's Clubhouse, and come back with great energy and ideas to implement in our Clubhouse and build a stronger community.

Courtney also received the 2023 Richard Ludwig Clubhouse Member Leadership Award.

Lia Threatt's journey with Gesher began in 2022 when she was referred by a friend (a former HarMoney participant). Enrolling in the Savvy Savers program, Lia mastered many savings techniques, becoming a true "savvy saver." She was also able to utilize the program's grant where she saved \$300, and the grant matched it with another \$300! In addition to our Savvy Savers program, Lia received personalized financial coaching through our Financial Education program, leading to enhanced financial skills, a better credit score, and increased savings.



LIA THREATT

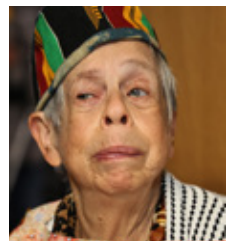
In May 2023, Lia sought resume assistance at Gesher's Career Expo. Armed with a Computer Information Systems degree and over 10 years in IT, she was looking to boost her employability after being laid off as a network administrator. Collaborating with Gesher staff, her resume was revamped, but she still was unable to find employment. Undeterred, she enrolled in Gesher's Recharge! program, designed for individuals 45+ years old, seeking career revitalization. Through the personalized, one-on-one career counseling the program offered, Lia was able to refine her resume and LinkedIn profile, all while seeking employment. Her journey culminated in a job offer from the City of Detroit in IT Support, a true success story. Lia is a testament to Gesher's impact. She exemplifies how Gesher's programs and services can affect meaningful life changes in those we serve.

Jackie Mendelson is a dynamic force, actively participating in various Gesher programs that showcase her creativity and enthusiasm. As a participant in both Choices and Creative Expressions programming, her innovative ideas have had a profound impact on our community.

One of Jackie's most recent contributions – the idea of the fashion design class that eventually culminated in 2022's amazing fashion show! Her passion for fashion shone brightly as she infused the class with creativity, resulting in an unforgettable event.

Jackie's passion for life knows no bounds. She recently took a trip to Paris, where she visited her sister. Upon her return, she gave an engaging and enriching talk about her experiences to the other Choices participants.

Jackie was named Gesher's 2023 Impact Award winner and is a cherished member of the Gesher community whose involvement in multiple programs continues to inspire and uplift those around her.



JACKIE MENDELSON



Thanks in part to your support, this past year
Gesher Human Services was able to*:

Serve **26,736** Individuals and Families

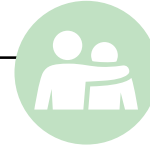


Provide career services for
25,718
individuals

Place **844** individuals in jobs

Facilitate
240
paid internships

Provide talent acquisition to over
350
employers
in Macomb, Oakland, and Wayne
Counties



Provide support services for
1,397
people with intellectual or
developmental disabilities

Provide over
75,000 hours of
job coaching services
for individuals with disabilities

Distribute over
\$200,000
in childcare assistance

Distribute over
\$60,000
in down payment assistance



Provide supportive housing for **77** individuals
with mental health challenges

Serve **202** seniors through our Encore program and through
The Dorothy & Peter Brown Jewish Community Adult Day Program



Provide services at **25** locations throughout
southeastern Michigan to help metro Detroiters get from
where they are to where they want to be

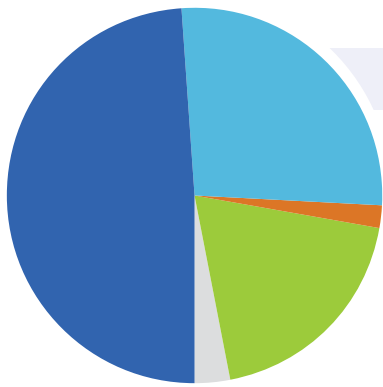
* Some categories include duplicate numbers due to participants being involved with more than one program or service.

About Gesher Human Services

Gesher Human Services is a non-profit organization dedicated to helping people across metro Detroit lead more stable and fulfilling lives through career development, behavioral health, and residential services that strengthen our community by strengthening the individual.

Uniting two of Detroit's most influential Jewish human services agencies, JVS Human Services and Kadima, Gesher brings over 110 years of combined experience facilitating equitable employment opportunities and better mental health outcomes for local residents.

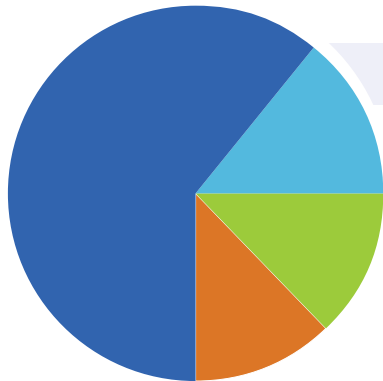
2022-2023 Operational Financial Statement



SOURCES OF SUPPORT \$ 27,743,787

Program Revenue	49%
Service Fees	27%
Special Events	2%
Philanthropic Support and Investment Returns	19%
Miscellaneous	3%

TOTAL SUPPORT 100%



PROGRAM ALLOCATIONS \$ 27,353,123

At Work	61%
At Home	14%
In the Community	13%
Miscellaneous Initiatives	12%

TOTAL SUPPORT 100%

Gesher Human Services is a bridge to hope and opportunity for people at work, at home, and in the community.

Gesher's workforce development, behavioral health, and inclusion programming serves all Metro Detroiters while meeting the needs of the Jewish community.



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Vice Chair – Evan Leibhan
Vice Chair – Anne Mendelson
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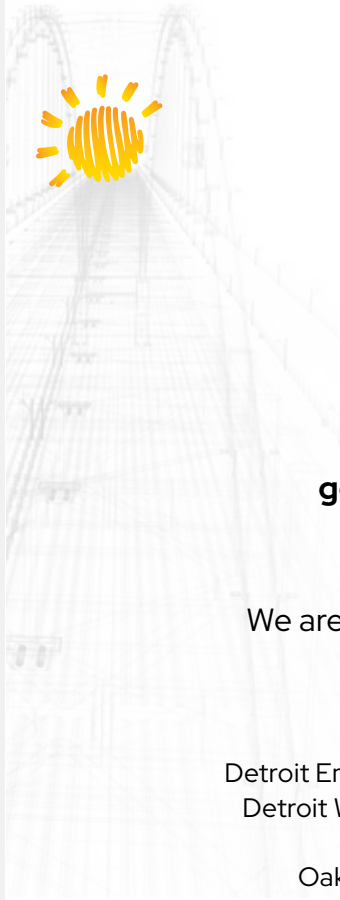
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Supportive Housing

Lillie Sorrell
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Vocational Services

Nathan Volz
Vice President
Community Inclusion

Gesher Human Services is a 501(c)(3) nonprofit organization.



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at *work*, at *home*, and *in the community*.

geshermi.org     



We are thankful to all our donors, funders, and partners.
Scan the QR code for a complete list.

Funders & Partners:

Detroit Employment Solutions Corporation
Detroit Wayne Integrated Health Network
Michigan Rehabilitation Services
Oakland Community Health Network
Oakland County Michigan Works!
SourceAmerica



Gesher Human Services is funded in part by the Jewish Federation of Metropolitan Detroit and is proud to be a partner agency of the Federation.

OAKLAND COUNTY

Rose & Sidney Diem Building
29699 Southfield Road
Southfield, MI 48076
p (248) 559-5000
TTY: (248) 559-5145
f (248) 559-0773

Zussman Activity Center/Clubhouse
15999 W. Twelve Mile Rd
Southfield, MI 48076
p (248) 559-8235
f (248) 559-0229

Oakland County Michigan Works!
7500 Highland Road
Waterford Township, MI 48327
p (248) 617-3600
TTY: (800) 646-3777 or 711

WAYNE COUNTY

Arnold E. Frank Building
4250 Woodward Avenue
Detroit, MI 48201
p (313) 833-8100
TTY: (313) 833-8321
f (313) 833-3393

Detroit at Work at the Durfee
Innovation Society
2470 Collingwood Street
Detroit, MI 48206
p (313) 962-WORK
TTY: (800) 646-3777 or 711

MACOMB COUNTY

12434 East 12 Mile Road
Suite 103
Warren, MI 48093
p (586) 294-5890